



Position: Board of Directors
Position Type: Volunteer
Work Setting: 90% Remote
Application Deadline: July 31, 2026

About Victim Services of Peel:

Victim Services of Peel (VSOP) is a charitable organization whose mission is to provide comprehensive, trauma-informed, culturally responsive, 24/7 support to individuals and communities in the Region of Peel, helping them recover from the impact of crime or sudden tragedies. We provide a range of programs and services including Crisis Support, Sexual Assault and Human Trafficking Services, High Risk and Victim Quick Response Program+, Transitional Housing Support Program, South Asian Family Enrichment Program, Safe Centre of Peel Collaborative, nCourage Human Trafficking Hub, and special projects. Victim Services of Peel works in close partnership with Peel Regional Police and numerous other service organizations in Peel.

The Board is seeking individuals who live or work in Peel Region with experience in:

Leadership: including Business Leadership (willing to lead through taking on Board Executive Positions and Fundraising Event Development)

Fundraising: Event planning and execution, connections to business leaders

Financial management: accounting or financial oversights, individuals with CPA designations are especially welcome.

Government Relations: experience working with local government, relationship building and networking, along with public policy analysis. Willing to advocate for victims of crime and sudden tragedies.

Human Resources: expertise in human resource strategies in recruitment, retention, workplace culture, compensation and benefits, and employment standards.

About the Role:

Directors on the Board provide high level oversight ensuring that Victim Services of Peel (VSOP) is operating within its mandate and achieving its mission, vision, and values. Directors provide strategic guidance and stewardship to support the mission and long-term sustainability of the organization. Board members are ambassadors and advocates for VSOP, ensuring it has the resources it needs to further its mission.

Responsibilities:

- Attend 10-12 Board meeting per year (currently held on Monday evenings every six weeks, virtually)
- Attend the Annual General Meeting
- Actively fundraise for VSOP and engage in fundraising efforts
- Act as an ambassador, always promoting, elevating and advocating for the organization.
- Ensure effective and sustainable governance
- Provide high level organizational oversight
- Provide direction through Policy development
- Develop, monitor and evaluate the Strategic Plan
- Adhere to VSOP By Laws and Policies and procedures
- Work Collaboratively with the Executive Director to address issues that may arise
- Recruit, orient, train new Board members
- Commitment to equity, diversity and inclusion

Requirements:

- Board members **shall** live or work in Peel Region. Please specify this in your application.
- Candidates must successfully complete a Vulnerable Sector Check

Competencies Sought:

- Fundraising and/or business connections
- Leadership experience
- Financial Management, CPAs preferred
- Government Relations experience
- Reconciliation, Equity, Diversity and Inclusion
- Relationship builder
- Lived experience as a victim of crime

How to apply:

Please send your application by **July 31, 2026** to resumes@vspeel.org.